

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Winfield-Mt. Union Community School District,	)	
Public Employer,	)	BU-0639
	)	
and	)	
	)	
Winfield-Mt. Union Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Winfield-Mt. Union Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

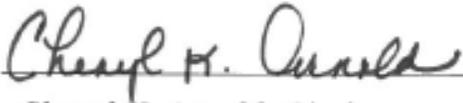
IT IS THEREFORE ORDERED that Winfield-Mt. Union Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Winfield-Mt. Union Community School District:

INCLUDED: Classroom teachers, Title I Teachers, guidance counselor.

EXCLUDED: Athletic director, superintendent, principals, administrative secretaries, custodians, bus drivers, cooks, and all others excluded by the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Winfield-Mt. Union Community School District,	)	
Public Employer,	)	BU-0639
	)	
and	)	
	)	
Winfield-Mt. Union Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Winfield-Mt. Union Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Winfield-Mt. Union Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Winfield-Mt. Union Community School  
District:

INCLUDED: Classroom teachers, Title I Teachers, guidance counselor.

EXCLUDED: Athletic director, superintendent, principals, administrative secretaries, custodians, bus drivers, cooks, and all others excluded by the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
WINFIELD-MT UNION COMMUNITY SCHOOL  
DISTRICT  
EMPLOYER  
AND  
WINFIELD-MT UNION EDUCATION  
ASSOCIATION,  
PETITIONER

Case No. 262

ORDER OF CERTIFICATION

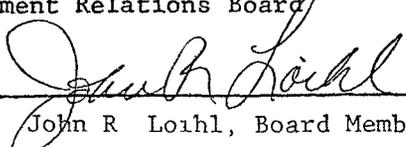
Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 15, 1975, pursuant to order of the Public Employment Relations Board and that Winfield-Mt Union Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Winfield-Mt Union Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Winfield-Mt Union Community School District a public employer, in the following bargaining unit

INCLUDED Classroom teachers, Title I Teachers, guidance counselor

EXCLUDED Athletic director, superintendent, principals, administrative secretaries, custodians, bus drivers, cooks, and all others excluded by the Public Employment Relations Act

DONE by the Public Employment Relations Board

By   
John R. Loihl, Board Member