THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 1009:24:36 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Winterset Community School District, Public Employer,))) BU-0693
and))
Winterset Educational Support Employees Association/ISEA, Certified Employee Organization.))))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Winterset Educational Support Employees Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Winterset Educational Support Employees Association/ISEA is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Winterset Community School District:

INCLUDED: All classified employees of the Winterset Community School

District, including the transportation employees, custodians, maintenance, secretarial, teachers associates, library aides,

and food service.

EXCLUDED: The administration, the Secretary to the Superintendent, the

Secretary to the Business Manager, the Director of Building and Grounds/Transportation, the Food Service Supervisor, Head Custodians, all professional employees including all teachers, librarians, counselors, special teachers, and all

others specifically excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

Organization	<i>)</i>	-21	CO.
Certified Employee	,)	-	. 3
EMPLOYEES ASSOCIATION,	<i>)</i>)	-	1 3
WINTERSET EDUCATIONAL SUPPORT)	Marco .	
and) CASE NO. 4953		
Public Employer,	,)	<u> </u>	Major ago,
WINTERSET COMMUNITY SCHOOL DISTRICT,) }		

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1993) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 3862, and the certification of Winterset Educational Support Employee Association, is amended to read as follows:

INCLUDED: All classified employees of the Winterset Community School District, including the transportation employees, custodians, maintenance, secretarial, teacher associates, library aides, and food service.

CEO 693

EXCLUDED: The administration, the Secretary to the Superintendent, the Secretary to the Business Manger, the Director of Building and Grounds/Transportation, the Food Service Supervisor, Head Custodians, all professional employees including all teachers, librarians, counselors, special teachers, and all others specifically excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 19th day of October, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

WINTERSET COMMUNITY SCHOOL DISTRICT)
Public Employer,

and

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CASE NO. 3862

WINTERSET EDUCATIONAL SUPPORT
EMPLOYEES ASSOCIATION/ISEA,
Petitioner.

ORDER OF CERTIFICATION

NOW, on this 3rd day of April, 1989, the Board being advised than an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Winterset Educational Support Employees Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that Winterset Educational Support Employees Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Winterset Community School District, a public employer, in the following bargaining unit:

INCLUDED: All classified employees of the District including the Transportation employees, Custodians, Maintenance, Secretarial, Teacher Associates, Library Aides, and Food Service.

EXCLUDED: The Administration, the Secretary to the Superintendent, the Secretary to the Board Secretary, the Director of Building & Grounds, the Food Service Supervisor, all professional employees including teachers. librarians, counselors, special teachers, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

RICHARD R. RAMSEY, CHAIRMA