

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Woodbine Community School District, Public Employer,	)	BU-0664
	)	
and	)	
	)	
Woodbine Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Woodbine Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

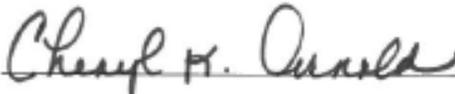
IT IS THEREFORE ORDERED that Woodbine Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Woodbine Community School District:

INCLUDED: All licensed employees, full-time and part-time teachers, guidance counselors, school nurse, and librarians.

EXCLUDED: Superintendent, building principals, classified employees, and all others excluded by Iowa Code Section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
Woodbine Community School District, Public Employer,	)	BU-0664
	)	
and	)	
	)	
Woodbine Education Association, Certified Employee Organization.	)	

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ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Woodbine Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Woodbine Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Woodbine Community School District:

Included: All licensed employees, full-time and part-time teachers, guidance counselors, school nurse, and librarians.

Excluded: Superintendent, building principals, classified employees, and all others excluded by Iowa Code Section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
Woodbine Community School District, Employer,	)	
	)	CASE NO. 102189
and	)	
	)	AMENDMENT OF BARGAINING UNIT AND CERTIFICATION
Woodbine Education Association, Certified Employee Organization/ Petitioner.	)	
	)	

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Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board’s proposed decision to amend the bargaining unit in accordance with the parties’ stipulation was posted in conformance with PERB’s rules and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Woodbine Community School District, initially determined in Case No. 729, and the certification of the Woodbine Education Association, are amended to read as follows:

Included: All licensed employees, full-time and part-time teachers, guidance counselors, school nurse, and librarians.

Excluded: Superintendent, building principals, classified employees, and all others excluded by Iowa Code Section 20.4.

DATED at Des Moines, Iowa, this September 5, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

/s/ Mary T. Gannon, Board Member

