THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 09:56:29 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	į
Woodbine Community School District, Public Employer,))) BU-0664
and)
Woodbine Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Woodbine Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Woodbine Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Woodbine Community School District:

INCLUDED: All licensed employees, full-time and part-time

teachers, guidance counselors, school nurse, and

librarians.

EXCLUDED: Superintendent, building principals, classified

employees, and all others excluded by Iowa Code

Section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 09:23:22 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Woodbine Community School District, Public Employer,))) BU-0664
and)
Woodbine Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Woodbine Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Woodbine Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Woodbine Community School District:

Included: All licensed employees, full-time and part-time teachers, guidance counselors, school nurse, and librarians.

Excluded: Superintendent, building principals, classified employees, and all others excluded by Iowa Code Section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

Woodbine Community School District,
Employer,

and

AMENDMENT OF BARGAINING
UNIT AND CERTIFICATION

Woodbine Education Association,
Certified Employee Organization/
Petitioner.

Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Woodbine Community School District, initially determined in Case No. 729, and the certification of the Woodbine Education Association, are amended to read as follows:

Included: All licensed employees, full-time and part-time teachers, guidance counselors, school nurse, and librarians.

Excluded: Superintendent, building principals, classified employees, and all others excluded by Iowa Code Section 20.4.

DATED at Des Moines, Iowa, this September 5, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

/s/ Mary T. Gannon, Board Member

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

WOODBINE COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

WOODBINE EDUCATION ASSOCIATION, PETITIONEP

CASE NO. 729

ORDER OF CERTIFICATION

NOW on this 21st day of September, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Woodbine Education Association,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Woodbine Education

Association, should be, and hereby is,
designated and certified by this Board to be the exclusive bargaining
representative for the employees of Woodbine Community School
District, a public employer, in the

following bargaining unit

INCLUDED: All professional employees, fulltime and part-time, who are secondary or elementary classroom teachers, secondary guidance counselor, librarians, and special education teachers

EXCLUDED: Superintendent, building principals, classified employees and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

VFRNON C COOK, BOARD MEMBER