

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|   |   |         |
|---|---|---------|
| IN THE MATTER OF:                           | ) |         |
|   | ) |         |
| Woodbury Central Community School District, | ) |         |
| Public Employer,                            | ) | BU-0798 |
|   | ) |         |
| and   | ) |         |
|   | ) |         |
| Woodbury Central Education Association,     | ) |         |
| Certified Employee Organization.            | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Woodbury Central Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

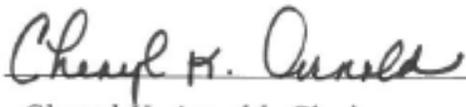
IT IS THEREFORE ORDERED that Woodbury Central Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Woodbury Central Community School District:

INCLUDED: All full-time, regular part-time, non-supervisory certificated personnel.

EXCLUDED: Superintendent, principals, non-certificated personnel and all others excluded in Section 20.4, Code of Iowa, (1981).

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|   |   |         |
|---|---|---------|
| IN THE MATTER OF:                           | ) |         |
|   | ) |         |
| Woodbury Central Community School District, | ) |         |
| Public Employer,                            | ) | BU-0798 |
|   | ) |         |
| and   | ) |         |
|   | ) |         |
| Woodbury Central Education Association,     | ) |         |
| Certified Employee Organization.            | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Woodbury Central Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Woodbury Central Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Woodbury Central Community School

District:

INCLUDED: All full-time, regular part-time, non-supervisory certificated personnel.

EXCLUDED: Superintendent, principals, non-certificated personnel and all others excluded in Section 20.4, Code of Iowa, (1981).

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                                   |   |
|-----------------------------------|---|
| _____                             |   |
| WOODBURY CENTRAL COMMUNITY        | ) |
| SCHOOL DISTRICT,                  | ) |
|                                   | ) |
| Public Employer,                  | ) |
|                                   | ) |
| WOODBURY CENTRAL EDUCATION        | ) |
| ASSOCIATION,                      | ) |
|                                   | ) |
| Petitioner/Employee Organization. | ) |
|                                   | ) |
| _____                             |   |

CASE NO. 2201  
ORDER OF CERTIFICATION

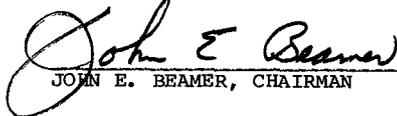
NOW, on this 1st day of June, 1982, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Woodbury Central Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Woodbury Central Education should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Woodbury Central Community School District, a public employer, in the following bargaining unit

INCLUDED All full-time, regular part-time, non-supervisory certificated personnel.

EXCLUDED Superintendent, principals, non-certificated personnel, and all others excluded in Section 20.4, Code of Iowa (1981)

DONE by the Public Employment Relations Board.

  
JOHN E. BEAMER, CHAIRMAN