

## SCHEDULE FOR FALL 2023 RETENTION/RECERTIFICATION ELECTIONS

Type of Employer	Collective bargaining agreement expiration date	PERB eFiles Notice of Intent to Conduct Election	Any contract extension must be received by the agency	Employer must upload to SUPERB employee list by this date	CEO fee payment/request for extension of payment due	PERB eFiles Direction of Election/ Notice of Election	Election Period
<u>All employers</u> AEAs, K/12, Community Colleges	June 30, <u>2024</u> June 30-August 31, 2024	August 15, 2023	August 18, 2023	August 25, 2023	September 19, 2023	September 20, 2023	October 10-24, 2023

## Fall 2023 Retention and Recertification Election Schedule

PERB will conduct a retention and recertification election by telephone/web-based ballot. The schedule for this election is as follows:

August 1, 2023	Employers may voluntarily begin to upload voter lists in suPERB.
August 15, 2023	The agency files notices of intent to conduct a retention/recertification election by telephonic and web-based ballot.
August 18, 2023	Any contract extensions must be received by the agency. If the parties reach an agreement on an extension and have notified the agency in writing by this date, an election will not be conducted. Additionally, if either party chooses to file an objection to the notice of intent to conduct a recertification/retention election, such objectives must be filed in EDMS.
August 25, 2023	Deadline for an employer to upload a voter list in suPERB.
August 26, 2023	If an employer fails to upload the voter list, the agency will file a notice of show cause hearing to be held.
August 28, 2023	Employer show cause hearings, if necessary, must be completed.
September 1, 2023	Deadline for employee organizations to approve the employer's voter list in suPERB.
September 2, 2023	If an employee organization fails to approve the voter list, the agency will file a notice of show cause hearing to be held.
September 4, 2023	Employee organizations' show cause hearings, if necessary, must be completed.
September 9, 2023	The agency shall notify employee organizations of the applicable fees for the retention/recertification election.
September 19, 2023	Deadline for employee organizations to submit the retention/recertification fee. This is also the last day for the parties to agree to changes to the voting list.
September 20, 2023	The agency shall issue the order directing the retention/recertification election.
October 10, 2023	Commencement of election period beginning at 8 a.m.
October 24, 2023	Cessation of election period at 9 a.m.
November 9, 2023	Deadline for e-filing of objections.

