

**SCHEDULE FOR SPRING 2024 RETENTION/RECERTIFICATION ELECTIONS**

<b>Type of Employer</b>	<b>Collective bargaining agreement expiration date</b>	<b>PERB eFiles Notice of Intent to Conduct Election</b>	<b>Any contract extension must be received by the agency</b>	<b>Employer must upload voter list in suPERB</b>	<b>CEO fee payment/request for extension of payment due</b>	<b>PERB eFiles Direction of Election/ Notice of Election</b>	<b>Election Period</b>
All employers	December 17, 2024 - March 22, 2025	January 15, 2024	January 18, 2024	January 25, 2024	February 19, 2024	February 20, 2024	March 5, 2024 – March 22, 2024

## **Spring 2024 Retention and Recertification Election Schedule (mail ballot)**

### **All Employers: Contracts with Expiration Date of December 17, 2024-March 22, 2025**

PERB will conduct a retention and recertification election by mail ballot. The schedule for this election is as follows:

January 01, 2024	Employers may voluntarily begin to upload voter lists in suPERB.
January 15, 2024	The agency files notices of intent to conduct a retention/recertification election.
January 18, 2024	All contract extensions must be received by the agency. If the parties reach an agreement on an extension and have notified the agency in writing by this date, an election will not be conducted. Additionally, if either party chooses to file an objection to the notice of intent to conduct a recertification/retention election, such objections must be filed in EDMS.
January 25, 2024	Deadline for an employer to upload a voter list in suPERB.
January 26, 2024	If an employer fails to upload the voter list, the agency will file a notice of show cause hearing to be held.
January 28, 2024	Employer show cause hearings, if necessary, must be completed.
February 1, 2024	Deadline for employee organizations to approve the employer's voter list in suPERB.
February 2, 2024	If an employee organization fails to approve the voter list, the agency will file a notice of show cause hearings to be held.
February 4, 2025	Employee organizations' show cause hearings, if necessary, must be completed.
February 9, 2024	The agency shall notify employee organizations of the applicable fees for the retention/recertification election.
February 19, 2024	Deadline for employee organizations to submit retention/recertification fee. This is also the last day for the parties to agree to changes to the voting list.
February 20, 2024	The agency shall issue the order directing the retention/recertification election.
March 5, 2024	Commencement of election period begins with the mailing of ballots.
March 22, 2024	Cessation of election period at 9am. All ballots must be received to the agency.
April 1, 2024	Deadline for e-filing of objections.