

SCHEDULE FOR FALL 2020 RETENTION/RECERTIFICATION ELECTION

Type of Employer	Collective bargaining agreement expiration date	Employer must submit collective bargaining agreement by this date for election to be scheduled	PERB eFiles Notice of Intent to Conduct Election	Employer must email employee list by this date	CEO fee payment/request for extension of payment due	PERB eFiles Direction of Election/ Notice of Election	Election Period
<u>All employers</u>	<u>June 30, 2021</u>	August 24, 2020	August 26, 2020	September 2, 2020	September 14, 2020	September 16, 2020	October 13 – October 27, 2020
AEAs, K/12, Community Colleges	June 30 – August 31, 2021						

Fall 2020 Retention and Recertification Election Schedule (telephone/web-based)

All Employers: Contracts with Expiration Date of June 30, 2021 AEAs, K/12, Community Colleges with Expiration Date of June 30-August 31, 2021.

PERB will conduct a retention and recertification election by telephonic and web-based ballot. The schedule for this telephonic/web-based election is as follows:

August 24, 2020	All collective bargaining agreements must be emailed to the agency by this date.
August 26, 2020	PERB eFiles Notice of Intent. Employers may begin sending PERB initial voter lists to determine election fees.
September 2, 2020	Last day for Employer to submit initial list to determine the election fee. Last day for parties to object to Notice of Intent or, if no Notice of Intent was filed, to notify agency that an election should be conducted.
September 14, 2020	Last day for Employee Organization to pay the election fee. Last day to provide PERB with sufficient evidence of contract extension.
September 16, 2020	Direction/Notice of Election filed. Voter must be employed on this date in the bargaining unit to be an eligible voter unless the parties agree on a different eligibility date. Employers may begin sending PERB updated voter lists. Employer must notify Employee Organization when employees leave the bargaining unit.
September 23, 2020	Last day for Employer to update voter eligibility list.
October 6, 2020	Last day for Employee Organization to propose additions or deletions from voter list. Last day for the parties to mutually agree on any changes in the voter eligibility list. Last day for a party to challenge a voter's eligibility.
October 13, 2020 7:00a.m.	Beginning of election period. Voters may begin to cast their ballots by calling the toll-free number or logging on to the voting website. The number and website will be provided in the Notice of Election.
October 27, 2020 9:00a.m.	End of election period. Voters must cast their ballot by phone or online prior to this time and date in order for the ballot to be counted. A PERB election agent will review the tally of the results at PERB's office.
November 8, 2020	Last day to eFile objections to the election. Last day to eFile postelection challenges.