

**SCHEDULE FOR SPRING 2020 RETENTION/RECERTIFICATION ELECTION**

<b>Type of Employer</b>	<b>Collective bargaining agreement expiration date</b>	<b>Employer must submit collective bargaining agreement by this date for election to be scheduled</b>	<b>PERB eFiles Notice of Intent to Conduct Election</b>	<b>Employer must email employee list by this date</b>	<b>CEO fee payment/request for extension of payment due</b>	<b>PERB eFiles Direction of Election and Notice of Election</b>	<b>Election Period</b>
All employers	December 12-31, 2020	January 6, 2020	January 13, 2020	January 21, 2020	January 31, 2020	February 3, 2020	February 25, 2020 – March 17, 2020

## **Spring 2020 Retention and Recertification Election Schedule (mail ballot)**

### **All Employers: Contracts with Expiration Date of December 12 – December 31, 2020**

PERB will conduct a retention and recertification election by mail ballot. The schedule for this mail ballot election is as follows:

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|-----------------------------|---|
| January 6, 2020             | All collective bargaining agreements must be emailed to PERB at <a href="mailto:iaperb@iowa.gov">iaperb@iowa.gov</a> by this date.  |
| January 13, 2020            | PERB eFiles Notice of Intent. Employers may begin sending PERB initial voter lists to determine election fees.  |
| January 21, 2020            | Last day for Employer to submit initial list to determine the election fee (January 20 <sup>th</sup> is Martin Luther King Jr. Day).<br>Last day for parties to object to Notice of Intent or, if no Notice of Intent was filed, to notify agency that an election should be conducted.   |
| January 31, 2020            | Last day for Employee Organization to pay the election fee.<br>Last day to provide PERB with sufficient evidence of contract extension.   |
| February 3, 2020            | Direction/Notice of Election filed. Voter must be employed on this date in the bargaining unit to be an eligible voter unless the parties agree on a different eligibility date.<br>Employers may begin sending PERB updated voter lists.<br>Employer must notify Employee Organization when employees leave the bargaining unit.   |
| February 10, 2020           | Last day for Employer to update voter eligibility list.   |
| February 24, 2020           | Last day for Employee Organization to propose additions or deletions from voter list.<br>Last day for the parties to mutually agree on any changes in the voter eligibility list.   |
| February 25, 2020           | Beginning of election period. PERB will mail ballots and voting instructions to the residences of eligible voters.  |
| March 17, 2020<br>3:00 p.m. | End of election period. Voted ballots must be received by PERB no later than this date and time in order to be counted. A PERB election agent will then count the voted ballots and tally the results at PERB's office.<br>A party must challenge a voter's eligibility prior to the time the outer envelope containing the voter's secret envelope and ballot is opened. |
| March 27, 2020              | Last day to eFile objections to the election. Last day to eFile postelection challenges.  |