

**IOWA STATUTORY IMPASSE TIMELINE GUIDE<sup>1</sup>**

EMPLOYER TYPE(S)	UNIT TYPE	FIRST DATE PERB WILL ACT ON A UNILATERAL MEDIATION REQUEST (120 days prior to completion deadline)	DEADLINE TO COMMENCE ARBITRATION HEARING	COMPLETION DEADLINE
State	All Units	11/15		3/15
City or County	All Units	11/30		3/31
School District or AEA	Non-Teachers	12/15		4/15
School District or AEA	Licensed Teachers	1/31	5/13	5/31
Community College	All units	1/31	5/13	5/31
Public Employers not subject to Iowa Code §24.17 budget certification requirements	All units	120 days prior to the date the employer's next fiscal or budget year commences.		The date upon which the employer's next fiscal or budget year commences.

<sup>1</sup> Subject to modification by parties' §20.19 independent impasse agreement.

Code of Iowa 24.17 (2020): City and County budget certification changed from March 15 to March 31.