

**SCHEDULE FOR SPRING 2021 RETENTION/RECERTIFICATION ELECTION**

<b>Type of Employer</b>	<b>Collective bargaining agreement expiration date</b>	<b>Employer must submit collective bargaining agreement by this date for election to be scheduled</b>	<b>PERB eFiles Notice of Intent to Conduct Election</b>	<b>Employer must email employee list by this date</b>	<b>CEO fee payment/request for extension of payment due</b>	<b>PERB eFiles Direction of Election/ Notice of Election</b>	<b>Election Period</b>
All employers	December 1-31, 2021	January 11, 2021	January 12, 2021	January 19, 2021	January 29, 2021	February 1, 2021	February 23 – March 16, 2021

## **Spring Retention and Recertification Election Schedule (mail ballot)**

### **All Employers: Contracts with Expiration Date of December 1 – December 31, 2021**

PERB will conduct a retention and recertification election by telephonic and web-based ballot. The schedule for this telephonic/web-based election is as follows:

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|------------------------------|--|
| January 11, 2021             | All collective bargaining agreements must be emailed to the agency by this date.   |
| January 12, 2021             | PERB eFiles Notice of Intent. Employers may begin sending PERB initial voter lists to determine election fees.   |
| January 19, 2021             | Last day for Employer to submit initial list to determine the election fee.<br>Last day for parties to object to Notice of Intent or, if no Notice of Intent was filed, to notify agency that an election should be conducted.   |
| January 29, 2021             | Last day for Employee Organization to pay the election fee.<br>Last day to provide PERB with sufficient evidence of contract extension.  |
| February 1, 2021             | Direction/Notice of Election filed. Voter must be employed on this date in the bargaining unit to be an eligible voter unless the parties agree on a different eligibility date.<br>Employers may begin sending PERB updated voter lists.<br>Employer must notify Employee Organization when employees leave the bargaining unit.  |
| February 8, 2021             | Last day for Employer to update voter eligibility list.  |
| February 22, 2021            | Last day for Employee Organization to propose additions or deletions from voter list.<br>Last day for the parties to mutually agree on any changes in the voter eligibility list.<br>Last day for a party to challenge a voter's eligibility.  |
| February 23, 2021            | Beginning of election period. PERB will mail ballots and voting instructions to the residences of eligible voters,<br>.  |
| March 16, 2021<br>3:00 p.m.. | End of election period. Voted ballots must be received by PERB no later than this date and time in order for the ballot to be counted. A PERB election agent then count the voted ballots and tall the results at PERB's office.<br>A party must challenge a voter's eligibility prior to the time the outer envelope containing the voter's secret envelope and ballot is opened. |
| March 26, 2021               | Last day to eFile objections to the election. Last day to eFile postelection challenges.   |